



Partnering Business Excellence

Boutique management consulting firm delivering transformative governance, risk, and compliance solutions for Enterprises..



Pace Business Consultants LLP



Our Background



Pace Business Consultants LLP is a boutique Management Consulting Firm **founded in the year 2008 by Rakhi Vora** with **23+ years of experience** specializing in providing **process , risk advisory and technology led solutions.**



Led by Chartered Accountants, serving as One-Stop Solution for Clients



15+ years of Pace Business Consultants



Founders are experienced Chartered Accountants with more than 23 years of experience

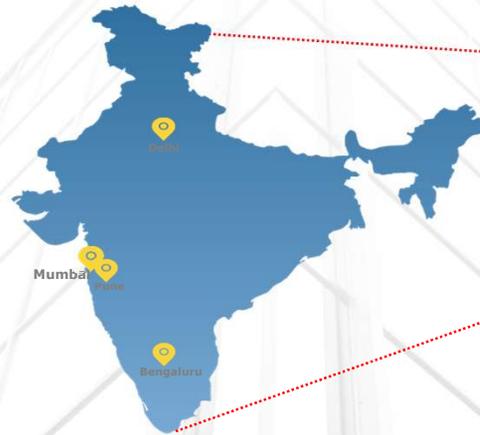


Industry Expertise

- Pharmaceutical
- FMCG
- Manufacturing
- Engineering
- Jewellery
- Retail
- Media & Entertainment
- Infrastructure
- QSR
- Service, etc.



Qualified & Experienced Senior Member Team



Service Profile:

- Audit & Assurance
- Internal Financial Controls
- Policies and Procedures
- Risk Management – *Enterprise, Fraud , Third Party, Compliance*
- Business Process Transformation
- Technology Solutions/ tools



Comprehensive geographical spread

- Partner offices across India



Strong, established, trusted partner network

Our Strengths and approach



Diverse and experienced team



Efficient, process-driven approach



Network of domain specialists and subject matter experts



Flexibility in engagement models, delivery, etc. with quality and timely deliverables



Transparency and objectivity in deliverables



Customization of solutions & involvement of Partners right from beginning



Highest professional standards, ethics and integrity, ensuring longstanding future association with the client



Assurance & Risk Advisory Services



Assurance Services

- Statutory & Tax Audit
- Internal Audit
- Revenue Assurance
- Testing the Operating Effectiveness of Internal Financial Controls (IFC/ICFR)
- Due Diligence
- Fraud/ Investigation Audit
- Retail Stores Audit
- Compliance Audit
- IT System & ERP Audit
- Ind-As (Accounting Standards) Compliance
- Verification of Fixed Assets, Inventory



Process & Risk Advisory

- Design Business Policies & Procedures(SOP's)
- SOP Compliance Audit
- Business Process Improvements
- Design & Testing of Delegation of Authority Matrix
- Design & Testing of Enterprise Risk Management
- Design of Internal Financial Controls (IFC / ICFR)
- Governance , Risk & Compliance (GRC) Products - *SAP Controls Review / Audit , SOD Review , User Access Controls Review, Internal Audit / IFC Tools*

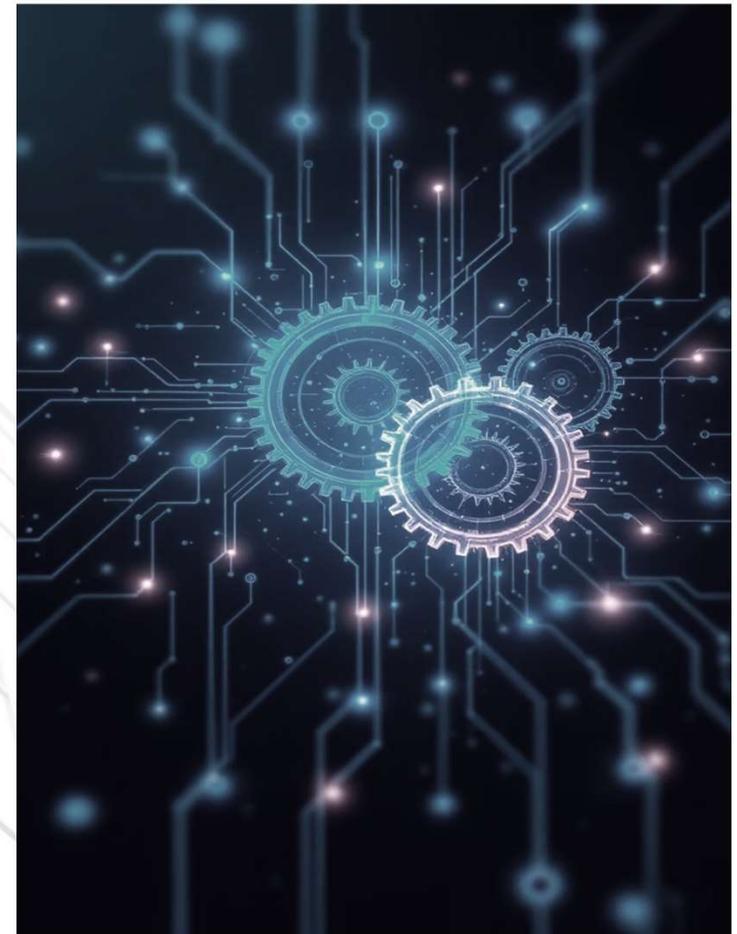


Finance Support & Advisory

- Business Budget & Forecast
- Business Performance Analysis (Plan & Actual)
- Cash Flow Management
- Maintain Books of Accounts
- Balance Sheet & Profit & Loss Review
- Fund Raising – Debt & Equity
- Direct & Indirect Tax Support (Income Tax, VAT, GST, TDS)
- Corporate Secretarial
- Process Outsourcing –Accounting ,AR, AP, Reconciliation, Expense Management Etc.
- Valuation

Governance Service

- 1 Board & Leadership Oversight**
Establish clear Board charters and terms of reference for committees, ensuring independence, accountability, and effective evaluation frameworks.
- 2 Strategy & Performance Alignment**
Evaluate business strategies, plans, and KPIs against actual performance. Facilitate strategic planning, balanced scorecards, and business reviews to ensure alignment with organizational goals.
- 3 Organisation Structure & Roles**
Design, implement, and update organizational structures, including clear charts, RACI matrices, Delegation of Authority (DoA), and 3LoD models.
- 4 Policies, Ethics & Code of Conduct**
Establish strong ethical foundations through policies on anti-bribery, conflict of interest, and whistleblowing. Develop and implement business policies, procedures, and control frameworks with audit and change management support.
- 5 Stakeholder Governance & ESG**
Develop and evaluate Corporate Social Responsibility (CSR) and sustainability initiatives. Ensure robust stakeholder engagement and transparent ESG reporting.
- 6 Governance Reporting**
Define and review the effectiveness of Board dashboards, governance MIS, disclosures, and regulatory filings to ensure transparency and compliance.



Risk Management Services



Enterprise Risk Management (ERM)

Risk identification, Risk Assessment, Heatmaps, Mitigation and Measurement – KRI and KPI's



Fraud Risk Management

Design Fraud Risk Management Framework , Perform audits, assessment / root cause analysis, Define KRI's Whistleblower, fraud analytics , Incident Response management , Policy Management



Business Continuity & Resilience

BCP/DRP Policy Definition and Testing, crisis response, scenario testing



Internal Controls & Assurance

Perform Risk Based Internal Audits, Operational Risk Management , Design and Implementation of Internal Financial Controls (IFC) , Internal Controls Over Financial Reporting (ICFR) Test of Design and Operating Effectiveness testing , Controls Self Assessment & Management Reporting



IT Risk Management , Information Security and Data Governance

GDPR, ISO 27001, data privacy, data security, IT General Controls controls, SOC reports, Cybersecurity & Information Risk, IT Policies



Third-Party Risk Management

Framework Design and Implementation, Risk Register and Heat map, Third Party Risk Assessment, Risk Policy and Governance , Monitoring and continuous oversight, Incident Response and corrective action

Compliance Management Services



Regulatory Compliance

Compliance Universe, Mapping of applicable laws, rules and regulations E.g Companies Act, SEBI LODR, GST, Income Tax, labour laws, Compliance Register , Compliance Management Tools , Regulatory Updates /Change management



Compliance Obligations Register

Statutory calendar, auto-alerts, compliance mapping with the RACI matrix and Reporting framework , Self Assessments



Internal Policy Compliance

Standard Operating Procedures (SOP) Compliance audit, Training , assessment, acknowledgements, Change management, Policy life cycle management



Compliance Certifications & Audits

ISO, SOC, PCI-DSS, quality & environmental audits



Legal & Contract Compliance

Contracts Management Policy ,Contract clauses, litigation, NDAs, IP compliance



Reporting & Documentation

Statutory filings, regulatory reporting, statutory audit support, Compliance Dashboard

Business Process Transformation



Through Technology- Powered by our strategic partners..



AI-Powered Financial Statements Consolidation

Automated tools for efficient and accurate financial statement consolidation.



Specialized Lease Accounting

Tools designed to streamline lease accounting processes and compliance.



AI-Driven AP/AR Automation

Intelligent solutions to automate accounts payable and receivable operations.



Efficient Fixed Asset Management

Tools for comprehensive recording , tracking and management of fixed assets.



Robust Compliance Management

Systems to ensure adherence to regulatory requirements and internal policies.



Streamlined Audit & Internal Controls

Solutions for managing internal audits and internal financial controls Reporting effectively including Remediation Plans management.



AI-Powered Risk Management

Advanced tools for identifying, assessing, and mitigating business risks.



ERP & Accounting System Implementation

Advisory and implementation support for robust ERP and accounting systems – SAP, Oracle, ERPNext, Odoo, Tally, Zoho Etc.



Comprehensive GRC Solutions

Products for governance, risk, and compliance, including controls review., Access Review and Roles Redesign for SAP/ Oracle, SAP configuration reviews

Partner Profiles



Rakhi Vora
Chartered Accountant

***Rakhi Vora** is a seasoned Chartered Accountant with over 23 years of post-qualification experience in Governance, Risk, and Compliance (GRC), with a deep specialization in Process and Risk Management. Her expertise spans SOP design and deployment, process diagnostics and optimization, automation and ERP advisory, internal and fraud audits, internal financial controls (IFC/ICFR), SOX readiness, enterprise risk management, financial statement reviews, balance sheet reconciliations, and board-level compliance governance.*

Rakhi is known for her ability to work closely with CXOs and Board Members to architect and enhance integrated control environments that support both strategic agility and regulatory discipline. Her solutions are grounded in a clear understanding of operational complexities and the evolving risk landscape across industries.

Before founding Pace Business Consultants LLP, she held senior leadership roles at Cipla, Mondelez (formerly Cadbury), and Datamatics, where she successfully led cross-functional initiatives in process excellence, compliance, and risk governance.

Her pragmatic leadership, strong domain expertise, and ability to translate controls into business value continue to make her a trusted advisor to organizations looking to strengthen their governance frameworks.



Mehul Vora
Chartered Accountant

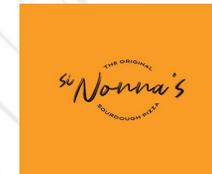
***Mehul Vora** is a Chartered Accountant with over 20 years of post-qualification experience spanning both industry and consulting, with a strong focus on CFO advisory, financial planning & analysis, and accounting strategy.*

He specializes in business plan preparation, financial modeling, strategic reviews, and cash flow management, while also bringing deep expertise in financial statement audits, assurance, and regulatory advisory. His ability to work across all business functions enables him to understand client needs holistically and deliver practical, results-oriented solutions.

Mehul has held leadership positions in the Media and Entertainment industry, having worked with renowned organizations such as United Television (UTV), The Walt Disney Company, and Sony DADC (Japan-based). These roles have given him a well-rounded commercial and operational perspective.

At Pace Business Consultants LLP, Mehul leads the Taxation, CFO Services, and Outsourcing verticals, guiding clients through complex financial landscapes with clarity and control.

Credentials





Partnering Business Excellence

Ready to elevate your organization's process , systems , governance, risk, and compliance framework to excellence ?

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